

APPLICATION FOR EMPLOYMENT

HEAVY EQUIPMENT OPERATOR

| PERSONAL INFORMATION | | | |
|----------------------|----------------------------------------------------------|------------|--|
| Name: | | Date: | |
| SSN: | | Birthdate: | |
| Address: | | City: | |
| State: | | Zip: | |
| Phone: | | Email: | |
| CDL: | <input type="checkbox"/> Yes <input type="checkbox"/> No | CDL Class: | |
| Referred by: | | | |

| GENERAL INFORMATION | | | |
|------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------|----------------------------------------------------------|
| Date You Can Start: | | Desired Hourly Rate: | |
| Are you currently employed? | <input type="checkbox"/> Yes <input type="checkbox"/> No | If so, may we contact your current employer? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Do you have an objection with: | | Explanation (if any): | |
| Working Saturdays | <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Working 10-hour days | <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Supporting ground crews when not operating equipment | <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Keeping equipment greased and cleaning undercarriage daily | <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Training and mentoring younger employees | <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| How far are you willing to drive to your jobsite each day? | | | |

EDUCATION

| | School Name / Location | Years Attended | Dates Graduated | Subjects Studied |
|--------------|------------------------|----------------|-----------------|------------------|
| High School | | | | |
| College | | | | |
| Trade School | | | | |

EMPLOYMENT HISTORY

| Dates From/To | Employer | Hourly Pay | Position | Reason for Leaving |
|---------------|----------|------------|----------|--------------------|
| | | | | |
| | | | | |
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REFERENCES (PROFESSIONAL ONLY)

| Name | Company | Position | Phone |
|------|---------|----------|-------|
| | | | |
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| | | | |
| | | | |

IN WHAT AREAS OF CONSTRUCTION HAVE YOU HAD SUFFICIENT EXPERIENCE?

| |
|------------------------------------------|
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|------------------------------------------|

HEAVY EQUIPMENT EXPERIENCE *(ANSWER ONLY RELATIVE ITEMS)*

| Machine | Task | Skill Level 1-10 (10 being excellent) | Explain your experience, and size of equipment you operate: |
|------------------------|-------------------------|------------------------------------------|-------------------------------------------------------------|
| Articulated Dump Truck | | | |
| Dozer | Mass Pushing | | |
| | Fine Grading | | |
| | Topsoil Replacement | | |
| GPS Machine Control | | | |
| Excavator (Large) | Loading Trucks | | |
| | Digging on Grade | | |
| | Digging for Storm Sewer | | |
| Excavator (Mini) | | | |
| Grader | | | |
| Scraper | | | |
| Skid-Steer | | | |

CRIMINAL HISTORY

Excluding any conviction that has been sealed or expunged, and any minor traffic offenses, in any criminal (misdemeanor or felony) investigation or proceeding, have you ever plead guilty to a crime, or been convicted of a crime, or received a verdict of anything other than 'not guilty?' Yes No

If yes, please indicate date and explain the nature of crime. Please also provide any extenuating circumstances or other information, such as rehabilitation since conviction, that would enable the employer to determine your fitness for the job. A conviction is not necessarily a bar to employment.

APPLICANT STATEMENT

PLEASE READ CAREFULLY BEFORE SIGNING THIS STATEMENT

I authorize the Company to investigate all statements in this application and to secure any appropriate information from all of my employers and references, except as I have otherwise indicated in this application. I hereby release all of those employers and references, and the Company from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for employment with the Company.

I understand that any offer of employment is contingent upon receipt of a satisfactory check of my academic credentials and employment references.

I further understand that any false or misleading statements or material omissions will be sufficient cause for rejection of my application or termination of my employment.

I understand that nothing in this employment application is intended to create an employment contract between the Company and me. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless it is made in writing and signed by a Company officer. I understand that if an employment relationship is established, I have the right to terminate my employment at any time for any reason. I also understand that the Company retains the right to terminate my employment at any time for any reason, consistent with applicable law.

I hereby acknowledge that I have read and understand this Applicant Statement.

Signature of Applicant:

Date: